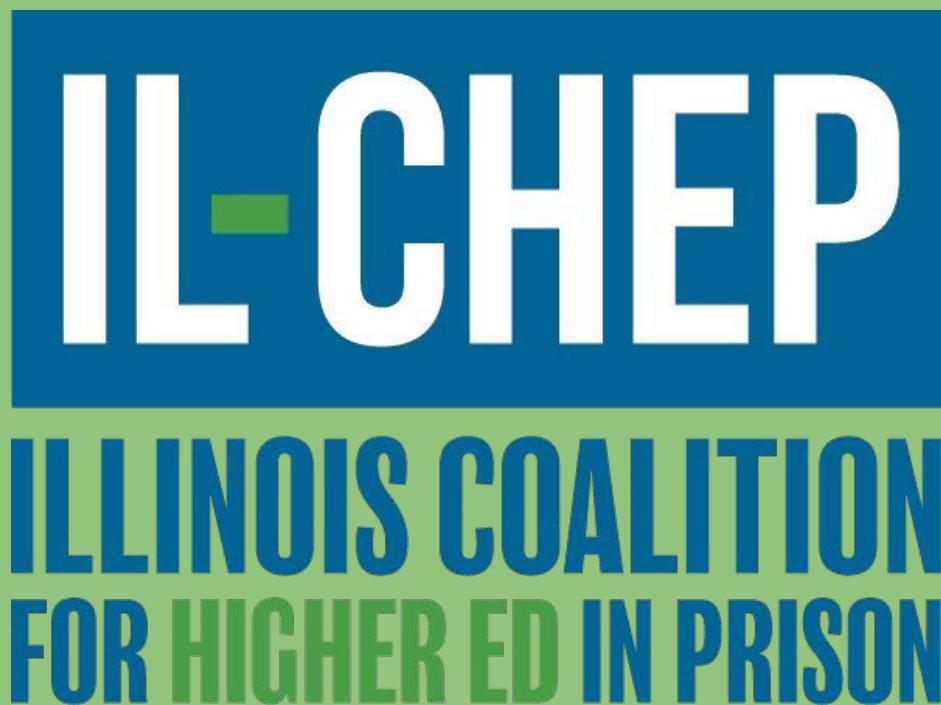


IL-CHEP's Apprenticeship, Trade School and Career Resource Guide



Intro

Dear IL-CHEP Community,

Thank you for your interest in continuing with your education. We also hope this Trade School and Apprenticeship guide supports you with transitioning into your future career and employment. We understand how important it is to be able to find employment right after being released. One of the best ways to seek employment, and take a step towards achieving a higher education is through certificates, apprenticeships, trades, and externships. We hope you find this guide helpful in taking your first step towards a higher education.

In this guide, you will find a list of programs that are formerly incarcerated friendly such as apprenticeships, trade programs and externships that you can apply to. We've done the work for you of compiling this list, contacting each provider, and making sure they are open to future student having a record conviction or being formerly incarcerated. If you visit the programs listed in our trade/apprenticeship guide they have additional requirement information for you to apply to their program. Feel free to give them a call or email them if you have additional question.

If you are wondering where to start or what an apprenticeship, trade or externship means do not worry, and continue reading this guide.

Once you are done reading this guide, we hope you can have a better understanding on where to start and what type of program to look for as you are getting ready to join the workforce and take a step towards achieving a higher education. If you need support in deciding where to start along the way, please feel free to contact us at illinoischep@gmail.com.

Sincerely,

Illinois Coalition for Higher Education in Prison

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The Basics of Each Program: Apprenticeship, Trade Schools, and Externships

Below, you will find additional information as to what is an apprenticeship, trade and externship means to help you make an informed decision as to what program best fits your needs.

Apprenticeship

What is an Apprenticeship?

Apprenticeship is a workforce strategy to help individuals connect to a career pathway for many different occupations. It is a work-based learning model, commonly referred to as a "learn and earn" model, where on-the-job training is combined with relevant classroom instruction. The apprentice progressively acquires new skills and applies these learned skills on the job under the supervision of a mentor. Upon completion of the program, the apprentice receives an industry recognized credential.

Apprenticeships are one solution to meet employers' talent needs, while allowing apprentices to begin a solid career and grow their skills without taking on large amounts of college debt. Although apprenticeships have been traditionally associated with construction and the trades, apprenticeship programs are now within all industries, including healthcare, IT, advanced manufacturing, banking, insurance, and transportation, distribution, and logistics. ([Source webpage](#).
[extracted from](#))

(More information on next slide)



The Basics of Each Program: Apprenticeship, Trade Schools, and Externships Continued

What does an apprenticeship program look like?

The apprenticeship model of learning is flexible; therefore, all programs are different. The length of an apprenticeship varies depending on the employer's needs and the occupation. Apprenticeships can be time-based, competency-based, or a hybrid of time and competency-based. The related instruction piece can take place during work or after work hours and can be provided at a school, at the employer site, or even online. This related instruction can be "front-loaded" meaning most or all provided at the beginning of the program before on-the-job training begins, or it can be segmented or spread out over the life of the program as needed.

The apprenticeship program can be "sponsored" by an employer, an industry association, a community college, a labor union, or other entity. The sponsor can be an intermediary and ensures the apprentices are progressing through the program and meeting all of the requirements.(Source webpage, extracted from)

If you want to advance your skills and education but are unsure if a traditional four-year college is for you, you may want to consider a trade school. Attending a vocational school can be an excellent option for those who want to get the necessary training to secure a good job quickly.



The Basics of Each Program: Apprenticeship, Trade Schools, and Externships Continued

Trade Schools

A trade school, sometimes referred to as a vocational school, technical school, or vocational college, is a post-secondary institution that's designed to give students the technical skills to prepare them for a specific occupation. ([source webpage extract](#))

Trade schools focus on training and providing specific skills that are in high demand. Many trade schools also require their students to get hands on experiential training that can help them secure a job.

When you graduate from a trade school, you do not graduate with a bachelor's degree, instead you graduate and get a certificate or diploma to show that you finished the program.



Externships/Internships

Externships and internships essentially mean the same thing, except externship tends to be the term used when talking about trade school programs and apprenticeships. They are meant to give a student a short work experience or temporary job to help them gain experience and figure out their interests within their chosen field.

Externships tend to be shorter than internships and can range anywhere from one day to one week to one month of experience, whereas internships tend to last multiple months.

Externships are more similar to job shadowing, where the student observes someone doing work in order to gain a better understanding if that job would be something they are interested in. They help students to observe, explore, and have an opportunity to ask questions to an expert in the field.

The Benefits of Going to a Trade School

1. It can help save you money compared to going to a college or university because trade schools tend to cost less and many times (but not all the time) the classes are scheduled in a way where you have time to continue working a job while attending school
2. There are financial aid options available and some trade schools offer scholarships
3. Trade schools tend to have multiple start dates,, rather than waiting until the fall like most colleges and universities
4. Trade school programs can help you save time because they tend to be shorter in length, around two years
5. Trade schools provide specific skill training and real world experience, therefore it helps students directly enter the workforce
6. Many trade schools require externships or internships before students graduate, adding to their resume, further assisting them to obtain a job in the future
7. Trade school program classes tend to be small for a more personalized and helpful learning experience
8. There are tons of different trade programs like plumbing, construction, welding, electrical, masonry, nursing, dentistry, and more
9. Trade schools help their students find jobs upon graduating
10. Trade schools allow students to skip the broad classes that colleges and universities require and allow students to jump right into the specific courses that are of their greatest interest. This helps saves precious time and money



What To Look For in a Trade School

1. Check what trade programs are offered and if you are looking for a specific trade, make sure the school has a program for it
2. Make sure the trade school is accredited, meaning that it is reliable and well established
3. Compare the difference in cost between the trade schools you are interested in
4. Look into the types of courses you will be taking to ensure they fit your interests and what you want to get out of trade school
5. Find out what a normal day at school will look like. Talk to a course instructor before you choose a school or talk to an academic advisor or mentor from the school
6. Look into how much support the school offers their students. The more support, the better! They can help you find a job and assist you in creating the career path that you want. Also, if you are having any issues in class or with things that are school related, schools with lots of support will work with you to find a solution



What Career to Choose?

If you are unsure about what career is good for you, we have included career assessments that can help you decide which might be best for you.



O-Net Interest Profiler

The **O*NET Interest Profiler** can help you find out what your interests are and how they relate to the world of work. You can find out what you like to do.

The **O*NET Interest Profiler** helps you decide what kinds of careers you might want to explore.

To access the O-Net Interest Profiler, click this link: <https://www.mynextmove.org/explore/ip>

Career One Stop

What does this tool do?

The [Interest Assessment](#) matches your interests to careers. You answer 30 short questions by saying how much interest you have in different activities. Those answers create your Interest Profile. Then you see a list of careers that are good matches for your unique Interest Profile.

From there, you can explore the careers on your list of matches. You can learn about the outlook (new job opportunities expected) for jobs in that field, average pay, and the typical education needed.

How do I get started?

Get started by answering the questions. There are three pages of 10 questions each. Each question lists an activity that some people might do in their jobs.

For each question, click the box under the word or phrase that best describes how much you think you would like the activity listed. Your choices are Strongly Like, Like, Unsure, Dislike, or Strongly Dislike. Please note that if you select all "Strongly Dislike" or "Strongly Like" the system will not be able to match you to occupations.

Once you've answered the questions on each page, click "Next" to see the next page of questions. When you click "Next" after the third page, you'll see your career matches.

How can I see career matches that fit my level of education?

You can choose to see only career matches that fit your education and experience level. To do this, click on one of the links under "Education and experience needed" to the left of your table of career matches, under Show Only. You can view careers that require a variety of preparation, from very little to extensive. Preparation includes a combination of school, work experience, and on-the-job-training. Learn more about these levels of preparation [from O*NET's job zone descriptions](#).

To access Career One Stop, click this link:

<https://www.careeronestop.org/toolkit/careers/interest-assessment.aspx>



What's Next After You've Decided on a Career and Program?

The Illinois Career and Information Job Seeker Web Page provides great resources to:

- **Create Résumés and Search for Jobs**
- **Explore Your Occupation Matches**
- **Learn about Occupations and Employment Options**
- **Find Training Programs and Education**

To access the website open this link: <https://portal.ilcis.intocareers.org/>

To navigate the website to get help in the areas above:

1. On the bottom right of the screen, select “IL Residents” and then “CIS Job Seeker”
2. If it is your first time using this site, then scroll down to the bottom to sign in using “Option 2 Illinois Resident Login”
3. Use the drop down menu to select the town you live in and then type in the zip code. Select “Sign in”
4. You have made it to the CIS home page. Here you can create a profile to come back to in order to save any assessments or work you do on the site
5. When exploring the main tabs...
 - a. You can take assessments to help you find a career that best matches your skills, interests, work values, and lifestyle preferences
 - b. You can find descriptions of nearly any career with information such as wages, 10 year growth of the career, annual openings, preparation requirements for that career such as education needed, what the working conditions are like, employment, and outlook
 - c. You can find information on schools (trade, vocational, college, university), programs, majors, and different ways to pay for school
 - d. You can get tips on searching for and finding a job, advancing positions within your current job, information on self-employment, and information on military careers

Partial List of Careers with Extensive Information on the CIS Website

A

- Abuse Counselors (see: [Social Workers](#))
- Academic Deans (see: [College and University Administrators](#))
- Account Executives (see: [Advertising Managers](#))
- [Accountants and Auditors](#)  
- Accounting Clerks (see: [Bookkeeping and Accounting Clerks](#))
- [Actors](#)  
- Actresses (see: [Actors](#))
- [Actuaries](#)   
- [Acupuncturists](#)   
- [Addictions Counselors](#)   
- Adjudicators (see: [Judges and Hearing Officers](#))
- Adjusters, Insurance (see: [Insurance Adjusters and Examiners](#))
- Adjustment Clerks (see: [Customer Service Representatives](#))
- Administrative Assistants (see: [Executive Secretaries](#))
- Administrative Assistants (see: [Secretaries](#))
- Administrative Clerks (see: [General Office Clerks](#))
- [Administrative Services Managers](#) 
- Administrators, College and University (see: [College and University Administrators](#))
- Admissions Directors (see: [College and University Administrators](#))
- [Adult and Vocational Education Teachers](#)   
- Advertising Agents (see: [Advertising Salespeople](#))
- [Advertising Managers](#) 
- [Advertising Salespeople](#) 
- Aerobics Instructors (see: [Fitness Trainers and Aerobics Instructors](#))
- Aerospace Engineering Technicians (see: [Engineering Technicians](#))
- [Aerospace Engineers](#)    
- [Agents and Business Managers](#)  
- Agents, Insurance (see: [Insurance Agents](#))
- [Agricultural Engineers](#)  
- Agricultural Extension Agents (see: [Farm and Home Management Advisors](#))
- [Agricultural Inspectors](#) 
- [Agricultural Products Graders and Sorters](#) 
- Agricultural Science Technicians (see: [Science Technicians](#))
- [Agricultural Scientists](#)   
- [Agricultural Worker Supervisors](#) 

Icon Key

	Hot Jobs are fast-growing, have many openings and generally pay very well.
	Occupation Videos let you see the environment a person works in and learn more about what they do in the workplace.
	Real World Interviews have a person who works in the occupation explain what their job is like and how they started in the field.
	STEM Occupations require education in the fields of science, technology, engineering and math.
	Green Jobs work toward an environmentally friendly workplace and world. See the Green Jobs section for more information.



How to Find the Extensive List of Careers and Explore the Relevant Information Related to the Careers on the CIS Website

Below is a video on how to navigate the CIS website, with a focus on how to find their extensive list of career options. The video also shows how to find all of the detailed information that CIS provides about each career. The example in the video is exploring the carpenter occupation. To find the CIS website, please click this link: <https://portal.ilcis.intocareers.org/>

Different Types of Position Levels in Construction Trades

- **Apprentice**
 - Entry level position where the person learns the skills of a construction worker
 - Trained by those with more experience
 - Always getting supervision to ensure success
- **Foreman**
 - Slightly more skilled
 - In charge of the construction crew
 - Manages the crew on site and reports back to managers
- **General Foreman**
 - In charge of organizing all of the different teams on a job site
 - Has more experience and more advanced skills than a foreman due to the knowledge and management of multiple groups working on a project
 - Ensures that all of the work at the job site is being done correctly
 - Controls the entire job and all of its moving pieces
- **Superintendent**
 - Part of every process of a construction project on site
 - Works on initial stage, all the phases in between, and the completion
 - Can have different specialities such as building homes, bridges, or other public works
- **Project Manager**
 - In more of an administrative position
 - Normally does not work on the actual site of the project, instead working from an office



Different Types of Careers in the Trades

Plumbing

Plumbers main job responsibilities are to install, maintain, and repair pipes, fittings, fixtures, drainage systems, and valves in both commercial and residential buildings. They usually work about 8-10 hours a day for between 4 and 5 days a week. Many plumbers are able to pick their own hours. Some plumbing services are at night or in the early morning depending on if you deal with emergency issues or if you require scheduled appointments.

For more information, visit these websites:

- <https://www.thebalancecareers.com/plumber-job-description-and-duties-4107383#:~:text=Plumbers%20install%20and%20repair%20pipes,including%20dishwasher%20and%20washing%20machines>
- <https://illinoisplumbingconsultants.com/blog/plumber-job-description#:~:text=What%20Does%20a%20Plumber%20Do,three%20days%20off%20a%20week>



Welding

Welders weld pieces of metal together or fix metal that has been damaged with high heat machinery that melts the metal together. Welders cut metal to specific lengths and shapes and should know how to read blueprints. Although it is not required, attending a welding trade school will get you a better chance at becoming a welder, especially in the union. There are about 3-6 months of classes that cover topics such as welding symbol charts, equipment handling, cutting torch operations, safety practices and metal plate preparation. Some careers in welding would be iron workers, boilermakers, and pipefitters.



For more information, visit these websites:

- <https://www.indeed.com/hire/job-description/welder#:~:text=A%20Welder%2C%20or%20Brazer%2C%20is,often%20metal%20to%20remove%20creases>
- <https://weldingheadquarters.com/how-to-join-a-welding-union/>

Different Types of Careers in the Trades Continued

Masonry

Someone who works as a mason works to build structures like sidewalks, walkways, fences, chimneys, and buildings using bricks, concrete blocks or stones. Masons use equipment to cut stones and do other construction tasks. For the different types of jobs in the masonry trade category, the majority require a 3-4 year apprenticeship. There are many different jobs that fall under masonry, such as a cement mason or cement finisher, a stone mason, a general mason, a brick mason or a block mason, a rod buster or a rebar worker, a mason helper, and a mason tender.

For more information visit these websites:

- <https://www.thebalancecareers.com/mason-career-information-525813>
- <https://www.ziprecruiter.com/g/Highest-Paying-Masonry-Jobs>
- <https://work.chron.com/salary-masonry-apprentice-4391.html>



Electrical

An electrician works to maintain, repair, or install wiring or equipment. They install things such as electrical power, communications, lighting, and control systems. An electrician may be working at a completely new building while it is being constructed, or work at existing buildings for maintaining and updating the electrical wiring. An electrician should know how to read blueprints and diagrams. Some common electrician jobs are inside wireman, outside wireman, residential wireman, installer technician, and renewable energy technician. To become an electrician, most jobs require a 4-5 year apprenticeship.



For more information visit these websites:

- <https://www.raise.me/careers/construction-and-extraction/electricians/>
- <https://work.chron.com/list-different-careers-opportunities-electrical-trades-1658.html>

Different Types of Careers in the Trades Continued

HVAC

A person who works in HVAC does mechanical maintenance jobs such as repair, installation, alteration, and inspection of heating, ventilation, air conditioning, and refrigeration systems. Many HVAC jobs require a 3-5 year apprenticeship. Some careers in HVAC include AC Technician, Automotive HVAC Technician, HVAC Installer, HVAC Mechanic, HVAC Refrigeration Technician, Solar Technician, and Wind Turbine Technician. HVAC workers can find employment in residential, commercial, or industrial job sites.



For more information, visit these websites:

- <https://www.indeed.com/hire/job-description/hvac-technician?hl=en&co=US>
- <https://www.hvacclasses.org/careers>
- <https://faradaycareers.com/blog/hvac-apprenticeship#:~:text=HVAC%20Apprentice%20Work%20Environment,-Regardless%20of%20where&text=While%20requirements%20or%20regulations%20vary,3%2C000%20hours%20on%20the%20job.>



Carpentry

A carpenter's job has a wide range of duties such as building furniture (like cabinets), installing doors and windows, rebuilding roofs, and cutting and installing wood for buildings. Many carpentry jobs require a 4 year apprenticeship. Common carpentry careers are wood framing, interior systems, concrete form work, rough carpentry, joister, trim carpentry, cabinet carpentry, ship carpentry, framer, and roofer.



For more information, visit these websites:

- <https://www.indeed.com/hire/job-description/carpenter>
- <https://www.indeed.com/career-advice/finding-a-job/types-of-carpentry>
- <https://constructioncareers.org/trade-of-the-month-carpentry/>

Different Types of Careers in the Trades Continued

Automotive Mechanics

A person who works in automotive mechanics has job duties such as fixing vehicles, inspecting vehicles, diagnosing vehicle problems, changing and rotating tires, changing oil, and customer requested modifications. Formal training is not always required, but some automotive mechanic jobs require a person to go trade school and go through an apprenticeship or certification program. Some career options for automotive mechanics are automotive service technicians and mechanics, automotive body and related repairers, automotive glass installers and repairers, and bus and truck mechanics and diesel engine specialists.

For more information, visit these websites:

- <https://www.indeed.com/hire/job-description/auto-mechanic#:~:text=An%20Auto%20Mechanic%2C%20or%20Service,cars%2C%20trucks%20and%20other%20vehicles.>
- <https://www.uti.edu/blog/education/automotive-technician-career>
- <https://www.tradeschoolgrants.com/mechanic-schools/illinois/>



Why Consider Joining a Union?

- Union's tend to **pay** their union members **higher** wages than if an individual were to work independently
- Unions will help **protect** you in your rights and will **defend your rights**. They also know your rights as a worker so they can assist you in any issues related to violations of rights
- A big focus for unions is **equal rights AND equal pay**, including for women. Unions are ready to fight for you if you experience forms of discrimination from employers
- Unions create **safer work sites** and help their members decline dangerous job offers
- Unions are a huge force and have a **large community** across the world. Global unions can assist when issues are not being noticed on the office or plant level
- Unions can offer significant **health insurance** and **benefits** to its members



Trade Schools that are Incarcerated-Friendly

(Any school or program that has a specific crime-related limitation is indicated under "Type")

Organization	Type	Description	Address	Telephone	Website/Email
International Union of Bricklayers and allied Craftworkers	Training Center and Apprenticeships: Bricklayer, Marble Finisher, Plasterer, Pointer, Cleaner, Caulker, Terrazzo Finisher, Tile Finisher, Tile Layer	Their goal is to improve their members quality of life both on and off the job through quality training to provide safe working conditions and solidarity among members.	1. District Council Training Center 2140 Corporate Drive Addison, IL 60101 2. District Council 1 of Illinois 660 North Industrial Drive Elmhurst, IL 60126	Addison: 630-953-0835 Elmhurst: 630-941-2300	Addison Training Center: www.bac2school.org gcollier@bac2school.org District Council 1: https://bacadc1.org/ contactus@bacadc1.org
CISCO Construction Industry Service Corporation	Apprenticeship Programs: Construction	CISCO is Chicago's largest labor management organization, serving over 140,000 union workers	999 McClintonck Dr. Suite 100 Burr Ridge, IL 60527	630-472-9411	www.cisco.org Dan Allen Executive Director Dan@cisco.org; Jamillah Muhammad Education-to-Careers Director Jamillah@cisco.org; Gary Karafiat Director of Communications & Public Affairs Gary@cisco.org
Chicago Women in Trades	They do training in construction, welding, TOP. They also have pre-apprenticeship programs to learn about trade career options and learn skills so that women can take the apprenticeship aptitude entry exams	Skills assessment, career information and guidance, job search assistance, mentorship to level the playing field	2444 W. 16th Street, Suite 3E Chicago, IL 60608	312-942-1444	https://cwit.org/ Coran King: CKing@cwit.org
Chicagoland Prison Outreach	Training programs and mentoring support in welding, carpentry. They also provide further assistance with case management, job placement, and trauma coaching.	They provide job training and education in multiple trades to promote self-sufficiency and financial independence. They also have group sessions and a mentoring program to help create positive relationships for support	PO Box: 63 South Holland, IL 60473 First Presbyterian Church of Evanston: 1427 Chicago Avenue Evanston, IL 60201	708-331-3301	http://www.cpoministries.org/our-programs/post-prison/post-prison-vocational-training office@cpoministries.org

Trade Schools that are Incarcerated-Friendly Continued

(Any school or program that has a specific crime-related limitation is indicated under “Type”)

Organization	Type	Description	Address	Telephone	Website/Email
Illinois Plumbing Consultants	Test Prep (not trade school). This school is for a person who is in their 3rd or 4th year of apprenticeship and need to prepare for their state exam	Their plumbing licensing prep program combines classroom teaching, hands on experience, and advanced plumbing to prepare you for a career as a plumber	3548 35th Street Suite C Rockford, IL 61109 AND 1400 Miller Parkway Suite I McHenry, IL 60050	866-919-9068	https://illinoisplumbingconsultants.com/
**Symbol Training Institute (Great program, provides grants)	Manufacturing training program. Provides CNC machine training in quality control, advanced programming, setup, and operation.	Symbol works directly with manufacturing companies to place students into high paying, high demand jobs. Their program is designed for first-time job seekers with little to no previous manufacturing experience.	1413 Jeffrey Dr. Addison, IL 60101 AND 8151 N. Ridgeway Avenue Skokie, IL 60076	(847) 673-6500	https://www.symboltraining.edu/ Tom Peters tpeters@symboltraining.edu
Illinois Welding School	Welding training school	They provide quality education and skills necessary to meet the welding industry needs. Their curriculum is career-specific and designed to maximize your training in the areas most critical to your industry goals.	1315 Enterprise Dr. Romeoville, IL 60446	Toll Free: 888-632-WELD (9353); Local: 630-679-0566	https://www.ilws.edu/ reanna@ilws.edu or contact@ilws.edu
Roofing School of Illinois	Exam preparation school for the roofing state test **They do not do background checks but they may ask for documentation pertaining to one's background**	They help people get their contracting license through roofing exam prep classes that are fast and affordable.	188 W Industrial Dr. Elmhurst IL 60126	773-610-7663	https://roofingschoolofillinois.com/ dalia@roofingschoolil.com

Trade Schools that are Incarcerated-Friendly Continued

(Any school or program that has a specific crime-related limitation is indicated under "Type")

Organization	Type	Description	Address	Telephone	Website/Email
Next Chapter Project	They provide technology training for formerly incarcerated individuals to thrive at large tech companies	Their motto is to transform the technology sector by creating a more equitable workplace for formerly incarcerated individuals	N/A	N/A	https://www.nextchapterproject.org/
Film Connection	Film Production and Editing and Cinematography training school	They are an innovator in the mentor/extern method of education. They are unique, bold, out of the box-thinkers that teach using real world experience. There is private mentorship, online interactive curriculum, industry connections, and hands on learning.	Recording Radio Film Connection & CASA Schools Film Connection 6060 Center Drive, Suite 1000, 10th Floor Los Angeles, CA 90045 (310) 456-9623	800-600-6956 or 310-456-9624 or 310-456-9628	https://www.filmconnection.com/ Joey Povinelly jpovinelli@rrsedu.com film@rrfedu.com
Defy Ventures	Entrepreneurial programs for formerly incarcerated people	Provide training to equip formerly incarcerated people with new skills, new connections, and new beliefs to match their new purpose, and succeed in their new life of economic independence.	5 PENN PLAZA, 19TH FLOOR NEW YORK, NY 10001	N/A	https://www.defyventures.org/ info@defyventures.org
IBEW-NECA (IN) Technical Institute	Apprenticeship Program: Electrical **People with a weapons charge or violent crime/bodily harm charge will not be accepted**	This is an electrical apprenticeship program and is the center of training for the unionized electrical industry of Cook County. They work with community organizations to recruit and extend opportunities of an apprenticeship to diverse communities throughout the city of Chicago and surrounding neighborhoods.	6201 W 115th St Alsip, Illinois	708-389-1340	www.ejatt.com webmaster@in-techonline.org

Trade Schools that are Incarcerated-Friendly Continued

(Any school or program that has a specific crime-related limitation is indicated under "Type")

Organization	Type	Description	Address	Telephone	Website/Email
DC14 Apprenticeship Program	Apprenticeship Program: Painting, Decorating, Drywall Finishing, Industrial Coatings, Glazing.	Trains the industries most skilled and safety-focused finishing contractors for the Chicago area. They have a three-year apprenticeship program that helps men and women be successful through foundational training and embedded field experience.	4225 Lawndale Ave Lyons, IL 60534	708-449-5282	https://www.dc14apprenticeship.org/ office@DC14Apprenticeship.org
St. Lenard's Ministries	Skills training programs in construction and the culinary field. They also have many other programs including education in computer literacy, financial literacy, and more.	They are a fully integrated health and social service agency that provides comprehensive evidence-based services improving quality of life, stimulating economic opportunity, decreasing recidivism while reuniting families. They have education, skills training, and housing opportunities.	2100 W. Warren Blvd. Chicago, IL 60612	312-738-1414	https://slministries.org/employment-education/training-programs/ Training program link: https://slministries.org/employment-education/training-programs/
Chicago CRED	Programs in Workforce Development and assistance in coaching and counseling, advocacy and prevention, and street outreach	CRED helps young men explore their talents, develop skills, get real experience, and ultimately find success in the legal economy..	N/A	N/A	https://www.chicagocred.org/
OAI Inc.	Education and Training Programs in many areas such as pipeline training, manufacturing training, and more.	Their mission is to provide skills training that leads to safe, meaningful employment while helping companies and communities to thrive. They offer education and training programs, employment services, and community development	180 N. Wabash Ave., Suite 750 - Chicago, IL - 60601 214 Forest Boulevard - Park Forest, IL - 60466	312.528.3500 (Chicago) or 708.283.5020 (Park Forest)	https://oaiinc.org/ List of Programs https://oaiinc.org/training-and-education/

Trade Schools that are Incarcerated-Friendly Continued

(Any school or program that has a specific crime-related limitation is indicated under "Type")

Organization	Type	Description	Address	Telephone	Website/Email
Industry Consortium for Advanced Technical Training (ICATT) Apprenticeship Program	Apprenticeship program for high-tech manufacturers and companies with complex administration processes. They have programs in: advanced manufacturing, mechatronics, industrial electronics, pharmaceutical manufacturing, CNC machining, and business **There is a math test requirement**	ICATT tackles a talent shortage in high tech and complex manufacturers and companies by training people in a variety of 2 and 3 years programs. ICATT apprentices gain hands on experience while working in the company and attending school.	150 North Michigan Avenue 35th Floor Chicago, IL 60601	312-585-8000	https://www.icattapprenticeships.com/ info@icattapprenticeships.com
Calumet Area Industrial Commission (CAIC)	FREE 5 week manufacturing training program, job placement assistance, and financial assistance	CAIC provides a free 5 week 80 hour training program to help people develop the skills to work in manufacturing. This can help people get prepared for college and helps them have better qualifications when applying to jobs and looking for careers. After completing the training program, participants will get certification in National Safety Council Forklift, OSHA 10 Safety Standards, and South Suburban College Certificate of Participation	1000 E. 111th St., Floor #7 Chicago, IL 60628	773-928-6000	https://calumetareaindustrial.com/ Link to 5 week training program info: https://calumetareaindustrial.com/5week-manufacturing info@calumetareaindustrial.com

Resources

- <https://illinoisplumbingconsultants.com/blog/plumber-job-description#:~:text=What%20Does%20a%20Plumber%20Do,three%20days%20off%20a%20week!>
- <https://www.millerwelds.com/resources/article-library/tig-welding-101>
- <https://news.gallup.com/poll/318980/approval-labor-unions-remains-high.aspx>
- <https://www.maritimeinfo.org/en/Maritime-Directory/unions>
- <https://medium.com/@workerrights/what-is-a-union-and-why-is-unionizing-on-the-rise-4884371126f8>
- <https://hrdailyadvisor.blr.com/2019/09/25/could-apprenticeships-be-making-a-comeback/>
- <https://www.nwtc.edu/high-school-students/taking-college-credit-in-high-school/youth-apprenticeship-program>
- <https://www.blackillustrations.com/illustration-category/trade-job>
- <https://greekmoving.com/how-to-save-money-on-your-next-move/>
- <https://www.projectengineer.net/project-management-tools-of-the-trade/>
- <https://www.rewire.org/year-after-trade-school/>
- <https://intercoast.edu/blog/benefits-of-trade-schools/#:~:text=Trade%20schools%20prepare%20you%20for.peers%20from%20four%2Dyear%20colleges.>
- <https://intercoast.edu/blog/choosing-trade-schools/>
- <https://www.tws.edu/blog/skilled-trades/are-trade-schools-worth-it-here-are-the-benefits/>
- <https://www.industrial-union.org/5-reasons-to-join-a-union>
- <https://www.thebalancecareers.com/best-union-jobs-in-america-4160033>
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- <https://www.practicaladultinsights.com/what-does-a-general-foreman-do.htm>
- <https://www.thebalancesmb.com/what-are-a-superintendent-s-responsibilities-845299>
- <https://online.lsu.edu/newsroom/articles/construction-superintendent-vs-project-manager/>
- <https://www.thebalancecareers.com/best-union-jobs-in-america-4160033>
- <https://weldingheadquarters.com/how-to-join-a-welding-union/>
- <https://www.onlinecollegeplan.com/vocational-school-highest-paying-careers/>
- <https://www.bestcolleges.com/blog/guide-to-skilled-trades-apprenticeships-internships/>
- <https://skillpointe.com/news-and-advice/24-highest-paying-trade-jobs-no-bachelors-degree-required>
- <https://www.externships.com/p/difference-between-internship-externship.html>
- <https://www.mynextmove.org/explore/ip>
- <https://www.careeronestop.org/toolkit/careers/interest-assessment.aspx>
- <https://portal.ilcis.intocareers.org/>
- <https://www.thebalancecareers.com/plumber-job-description-and-duties-4107383#:~:text=Plumbers%20install%20and%20repair%20pipes.including%20dishwashers%20and%20washing%20machines>
- <https://illinoisplumbingconsultants.com/blog/plumber-job-description#:~:text=What%20Does%20a%20Plumber%20Do,three%20days%20off%20a%20week>
- <https://www.indeed.com/hire/job-description/welder#:~:text=A%20Welder%2C%20or%20Brazer%2C%20is.molten%20metal%20to%20remove%20creases>
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- <https://www.thebalancecareers.com/mason-career-information-525813>
- <https://www.ziprecruiter.com/g/Highest-Paying-Masonry-Jobs>
- <https://work.chron.com/salary-masonry-apprentice-4391.html>
- <https://www.raise.me/careers/construction-and-extraction/electricians/>
- <https://work.chron.com/list-different-careers-opportunities-electrical-trades-1658.html>
- <https://www.indeed.com/hire/job-description/hvac-technician?hl=en&co=US>
- <https://www.hvacclasses.org/careers>
- <https://faradaycareers.com/blog/hvac-apprenticeship#:~:text=HVAC%20Apprentice%20Work%20Environment,-Regardless%20of%20where&text=While%20requirements%20or%20regulations%20vary,3%2C000%20hours%20on%20the%20job.>
- <https://www.indeed.com/hire/job-description/carpenter>
- <https://www.indeed.com/career-advice/finding-a-job/types-of-carpentry>
- <https://constructioncareers.org/trade-of-the-month-carpentry/>
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